GOVERNMENT OF MYSORE.

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of Bava Tile & Clay Industries, Mangalore.

Award of the Industrial Tribunal, Bangalore—Published.

Read the following papers:—

(1) Letter No. 1109-10/67-68, dated 30th September 1967 from Shri A. Panchaksharaiah, Presiding Officer, Industrial Tribunal, Bangalore.

BEFORE THE INDUSTRIAL TRIBUNAL IN MYSORE, BANGALORE, (MANGALORE CAMP).

Dated: 27th September 1967.

Present:

Shri A. Panchaksharaiah, B.A. (Hons.), LL.B., *Presiding Officer*

I.D. No. 11 of 1967.

The Workmen of Bava Tile and Clay Industries, Ashoknagar, Mangalore. ... ... *I Party*

Vs.

The Management of Bava Tile and Clay Industries, Ashoknagar, Mangalore, ... *II Party*

APPEARANCES

For the I Party: Shri Srinivas, Vice-President, S. K. Title Workers' Union, Bolar, Mangalore.

For the II Party: Shri K. Sashidhar Rao, President, General Managements' Association, Mangalore.

AWARD

This Award relates to the dispute between the workmen and Management of Bava Tile and Clay Industries, Mangalore, about the points noted in the Order of Reference. The dispute is with

regard to the justification of the workmen of the Bava Tile and Clay Industries, Mangalore, in demanding wages for the period of closure of the factory from 1st July 1966 to 2nd October 1966. After the Government referred this dispute under Section 10 (1)(d) of the Industrial Disputes Act, 1967 (Central Act XIV of 1947), the same was registered as I. D. No. 11 of 1967 and notices were taken out to both the Parties to file their respective claim statement and rejoinder.

2. The I Party filed their claim statement through the Secretary, South Kanara Tile Workers' Union, Mangalore on 12th May 1967 justifying their claim for wages for the period from 1st July 1966 to 2nd October 1966. The II Party opposed this claim by their counter statement dated 12th June 1967. Issues were framed and the case was posted for evidence to 25th September 1967 at Mangalore Camp. On 25th September 1967, both the Parties filed a Joint Memo signed by both the Parties thereby they reported a settlement in terms of their Memo.

In the interest of maintaining industrial peace in the industry, both the Parties have agreed for the settlement and the I Party has agreed not to press the dispute and in terms of this settlement, both the Parties have prayed for an Award being passed. Accordingly, I pass an Award rejecting this Reference in terms of the Memo filed by both the Parties. The Memo of Settlement will be a part of the Award itself.

3. Under the circumstances, each Party will bear own cost.

A. PANCHAKSHARIAH

Presiding Officer,
Industrial Tribunal,
Bangalore.

25-9-67

IN THE COURT OF THE INDUSTRIAL TRIBUNAL, BANGALORE.

I. D. No. 11 of 1967

Between.

Workmen of Bava Tile & Clay Industries, Mangalore. ... *I Party*

and

The Management of Bava Tile & Clay Industries, Mangalore. ... *II Party*

MEMO

Both the Parties to the above dispute state as follows :--

1. The workmen of Bava Tiles I Party represented by the S. K. Tile Workers Union, entered into agreement with the Western India Tile Manufacturers Association, Mangalore of which II Party is the member and the signitory to the settlement which expires on 31st December 1967.

2. Both the Parties *inter alia* agreed not to refer the dispute whether the Tile Factory is seasonal or non-seasonal in considera tion of which it was agreed by both the parties that I Party workmen shall not claim lay off compensation if the workers are laid off during the months of June, July, August and September each year.

This has been agreed as previously done since several years.

3. That in the interest of maintaining industrial peace in the industry, the I Party does not press the dispute.

Therefore it is prayed that this court be pleased to pass an award in terms of the above settlement without costs.

(Sd.) Srinivas,
I PARTY.

(Sd.) K. Sashidhar Rao,
II PARTY.

Mangalore,
25-9-1967.

" True Copy

A. PANCHAKSHARIAH,
Presiding Officer,
Industrial Tribunal,
Bangalore.

ORDER

Bangalore, dated the 25th October 1967.

S. O. 2063.—WHEREAS by State Government Order No. FCI. 750 LLD 67, dated 25th October 1967, the Industrial Dispute between the Workmen and the Management of Bava Tile & Clay Industries, Mangalore was referred to the Industrial Tribunal, Bangalore for adjudication.

AND WHEREAS the Industrial Tribunal, Bangalore, has submitted to the State Government its award in respect of the said Industrial Dispute.

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. FOL 750 LLD 67.]

By Order and in the name of the Governor of Mysore,

1354 G. G. PUROHIT, *Under Secy.*